

First Bank of Highland Park

NOTICE TO ALL PROSPECTIVE EMPLOYEES AND APPLICANTS

First Bank of Highland Park is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights law and regulations. In order to comply with these laws, First Bank of Highland Park invites applicants to ***voluntarily*** self-identify their race/ethnicity, gender, protected veteran status and qualified disabilities.

Submission of this information is voluntary and refusal to provide the information will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require information to be summarized and reported to the federal government for civil rights enforcement.

First Bank of Highland Park's affirmative action plan may be inspected by employees and applicants upon request during normal working hours in the Human Resources office.



Lenore Erickson
Executive Vice President/Human Resources

July 1, 2021

First Bank of Highland Park is an Equal Opportunity Employer: disability/veteran.